



Technician

Pavilion Theatre is seeking applications to join our team in the following role:

Job title	Technician
Reporting to	Technical Director & Head Technician
Responsible for	Supporting the technical aspects of Pavilion Theatre's operations
Location	Pavilion Theatre, Marine Road, Dún Laoghaire, Co. Dublin
Terms	Part-time (35 hours per week)

About Pavilion Theatre

Located in the picturesque seaside town of Dún Laoghaire since 2000, Pavilion Theatre has established itself as a cultural hive of activity for thousands of visitors each year. Serving a 324-seat theatre, our dedicated and hardworking team of 7 full-time and several dedicated and valuable part-time staff, supported by a team of dynamic volunteers, make every effort to ensure a high standard of art and culture is presented to our audiences. This includes the very best Irish and international work across theatre, cinema, literary, dance, comedy and music. A hub of culture for the Dún Laoghaire area since 1903, Pavilion Theatre reflects on the successes of the past with the aim of continually improving its service and dedication to the arts, artists, and to each and every visitor that walks through its doors.

Position Profile

Pavilion Theatre, Dún Laoghaire is looking for a highly motivated, experienced technician to join our team under the direction of the Head Technician and Technical Director.

Key Responsibilities

- Ensure that security, health & safety, and environmental standards are met and that Pavilion Theatre procedures are followed.
- Understand and engage in all the technical aspects of the theatre's operations such as get-ins, get outs, operating lighting, sound, projection, and the building facilities as required.
- Provide technical support as directed by the Technical Director to assist companies using the Theatre while also supervising their use of the Theatre's equipment to protect it and ensure its longevity and safe operation.
- Work collaboratively with incoming companies and artists during use of the venue.
- Assist in the maintenance of the venue, venue Lighting, Sound and AV equipment while also maintaining backstage areas, stage area and control room to the highest standard.
- Acting as duty technician for show calls during performances will be an integral part of the job.
- Act as a key holder, undertaking the safety and security of the buildings opening and locking up as required during get in, get out and technical rehearsals.
- Nighttime and weekend work will be the normal part of the work week.
- Any other duties that may be assigned from time to time.

Every effort shall be made to ensure that all users' interaction with Pavilion Theatre is professional, friendly, and encouraging.

Person Specification

- Must have on the job experience of and be proficient at programming/operation of EOS lighting consoles or similar and Yamaha digital mixing consoles or similar.
- Must have a track record of experience in rigging, focusing, and maintaining lighting/sound equipment.
- A track record of operating, programming lighting or sound consoles for professional live events.
- Have experience in operating QLab or similar software.
- Show a knowledge of and keen interest in the technical sound, lighting and AV equipment used in professional theatre and music events.
- Have excellent communication skills.
- Be proficient in the use of Microsoft Office applications.
- Must be able to work comfortably at height.
- Hold a valid MEWP licence (preferable)
- Have a good knowledge of current Health and Safety regulations relevant to the industry.

Terms & Conditions

- Rate: Commensurate with experience.
- Working hours: 35 hours weekly (a degree of flexibility can be offered here).
- Location: Pavilion Theatre, Dún Laoghaire.

How to Apply

Candidates must email their applications to Ronan Fingleton, Technical Director at ronan@paviliontheatre.ie.

Applicants must attach a separate cover letter and CV in PDF format with their email, including "Technician" in the subject line.

The cover letter should include a brief outline as to why the candidate should be considered for the position.

The closing date for applications is 5pm on Tuesday 18 March 2025.

Pavilion Theatre is an Equal Opportunities Employer

No correspondence can be entered into during the process of application or selection. This job description reflects the core duties and responsibilities of the post when advertised. As the theatre develops, there will inevitably be some changes to duties and responsibilities. We expect the successful applicant will recognise this and will adopt a flexible approach to work, which may include undertaking additional training. Pavilion Theatre is a Company Limited by Guarantee and a Charity which is governed by a Board of Directors / Trustees.